Project Outcome for Academic Libraries: Data for Impact & Improvement









Presenter:

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Associated College Libraries of Central Pennsylvania
Harrisburg, PA
October 25, 2019





Schedule

9:30 am: Part I

- Introduction
- Measuring impact
- Outcome measures
- The Project Outcome toolkit

11:30 am -1:00 pm: Lunch

1:00 pm: Part II

- Data collection team
- Reviewing results
- Case studies
- Taking action
- Wrap up

3 pm: End



Had you heard of Project Outcome before signing up for this workshop?



Why Project Outcome?

- Libraries know assessment matters
- We know that learning outcomes are important
- We need to be able to better tell our library's story
- We need a consistent and convenient way to measure



What is Project Outcome for Academic Libraries?





About Us Sign Up Log In

It's FREE!

Looking for Project Outcome for **Public Libraries?** <u>Visit the Site</u>

Outcome Measurement Made Easy

for Academic Libraries

Resources and Tools to Create Surveys and Analyze Outcome Data

Academic Libraries Sign Up Public Libraries Sign Up

17,084

Responses collected through academic library surveys

Academic Library Updates

301

Academic libraries have created surveys

Project Outcome Live News

Project Outcome Toolkit

- Quick and simple surveys
- Easy-to-use survey management portal
- Ready-made and customizable data reports
- Interactive data dashboards
- Resources and training
- Peer discussion board















What if you could say that...

... 94% of students surveyed report that they learned something from a library instruction session that they will use in their classes.

... 86% of people surveyed who attended a library event intended to discuss or share what they learned with others.

... 90% of faculty surveyed were more aware of the library's resources after attending a workshop intended to help support their teaching.

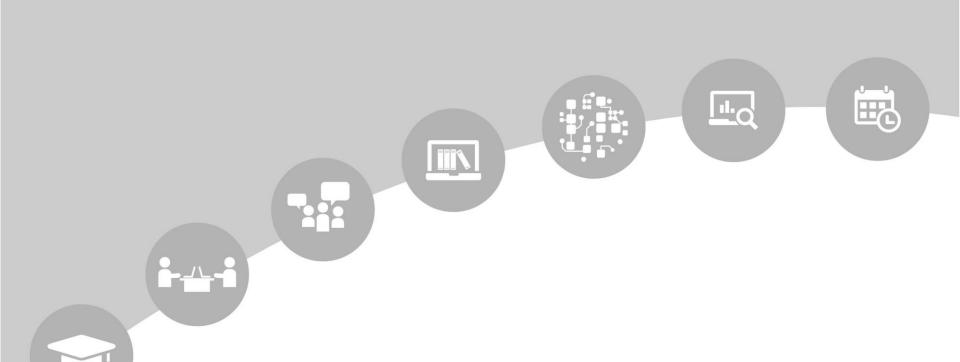


Outcomes for Today

- Measure meaningful learning outcomes using Project Outcome for Academic Libraries.
- Use the toolkit to administer surveys, analyze results, and create reports.
- Understand how other libraries have used outcome data for action.
- Identify challenges and effective means of implementing outcome measurement to improve library services and advocacy.
- Develop an action plan for successfully implementing Project Outcome at your library.

Today's Agenda

Outcome measurement process Outcome Why measure measurement outcomes in action Your library's implementation plan



Measuring Impact

Measuring Impact

Impact requires more than

- Intuition
- Gate counts or usage metrics
- Web traffic analytics
- Anecdotes

Libraries need more data and evidence to show their impact

The **challenge** is measuring impact when

- Library and institution needs differ
- Staff are busy
- Resources are limited
- Lack of understanding of what and why to measure

What is an outcome?

An outcome is a *specific benefit* from a library program / service that an be *quantitative* or *qualitative*, and is expressed as *changes an individual perceives* in themselves.

It answers the question: what good did we do?

Or, in other words: how have learners been changed as a result of our interactions?

An outcome should be *meaningful*, *achievable*, *observable*, and *actionable*.

Measuring Impact

Needs Assessment



WHAT DOES OUR COMMUNITY NEED

Patron Satisfaction



WHAT SHOULD WE DO BETTER

Outputs



HOW MUCH DID WE DO

Outcomes



WHAT GOOD DID WE DO

Taking Action

\Rightarrow

GRANT WORK

A library staff member explained, "[Caregivers shared] how beneficial the program was, how they're doing projects they wouldn't have thought of to do at home..., using supplies that they don't have at home... So, having that information, I could write a grant that shows **this is what the community wants, and we want to provide it.** And then, I also use the survey [results] to report during the grant period, talking about what the patrons liked most about the service, or programs...and what else they'd like to see the library doing."



PROGRAMMING DECISIONS

One library program manager explained, "Some of these workshops...were well-attended, but the feedback was such that we no longer offer [them]. It's a matter of making sure that it's not just getting people in the door, but that people feel like it's worth their time, and it's something that they can use. That when they leave...they're in a position where they feel they're more comfortable with whatever the topic was."



A library partner said Project Outcome surveys tell her "a lot about what the community needs, what each person's needs are, what else we could bring in, as far as technology is concerned, which is important as technology is changing pretty much every day now."

ADVOCACY

One library board member shared, "The [outcome] data provides an objective story, backing up much more engaging stories from staff about serving the community with objective numbers... [and] includes things the board may not think to ask for. This adds dimensions to how the board considers the library's success in serving the community."

FUNDING REQUESTS

As explained by a library leader, "It was information from Project Outcome that gave us the confidence to ask the Friends [to fund the program], and to justify asking for that money."

Outcome Measurement Process

Step 1: Set Goals Step 2: Identify Needs Step 3: Measure Outcomes Step 4: Review Results Step 5: Take Action

DISCUSSSetting Goals: Strategic Planning

- 1. What are some of your *institution's* top priorities?
- 2. What are some of your *library's* top strategic goals, initiatives, or priorities?

REFLECT

What's a *goal* at your library that outcome measurement could help you move towards?









Setting Goals

OK:

Better:

Increase by 5% the number of students who participate in library instruction.



Improve student research skills: reach more students and increase instruction effectiveness.

Evaluate a new makerspace.



Determine the success of a new makerspace, as defined by impact on learning, frequency of usage, and type of usage.

ACTIVITY

Choose a goal to use as an example from one of the participants at your table.

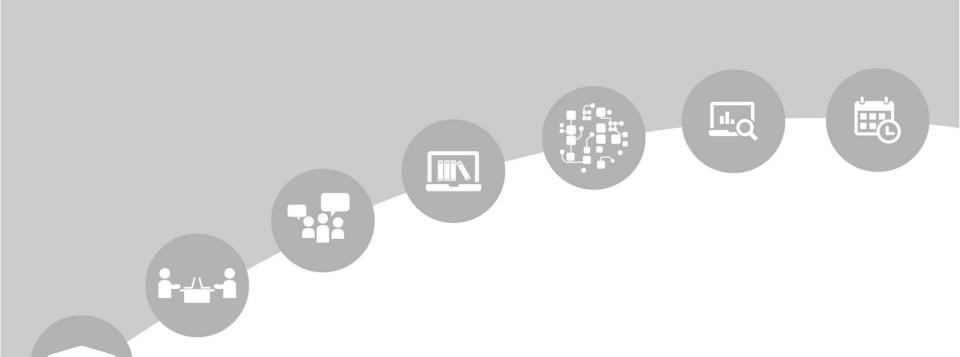
Individually and as a group,
brainstorm all the possible
factors and forces that
potentially impact that goal – use
the post-it notes.

Then **categorize** those elements into ones you can influence or control and ones that are outside of your control.



Outcome Measurement Process





Outcome Measures for Libraries

Survey Topic Areas













LIBRARY TECHNOLOGY

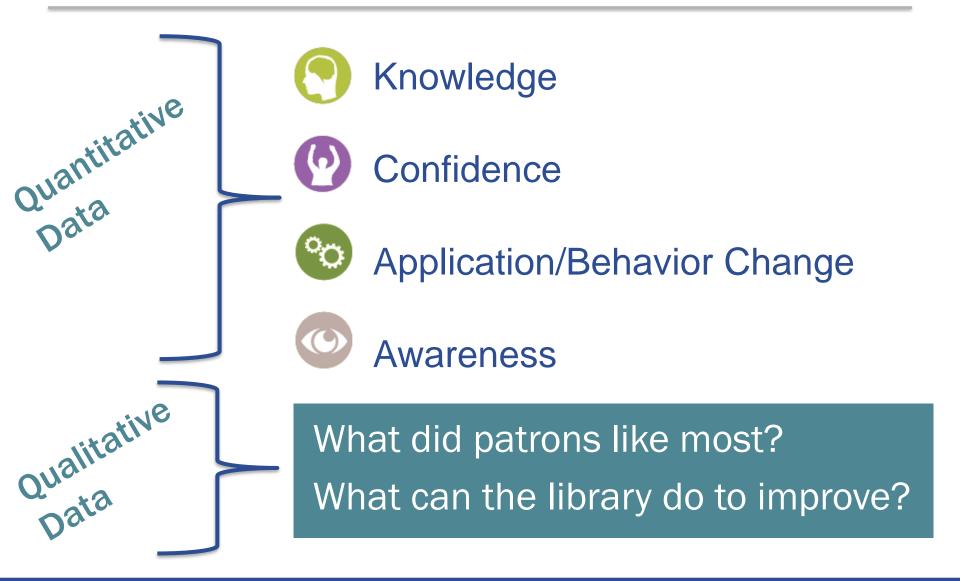






SPACE

Outcome Measures



Example: Instruction Survey

- 1. I **learned** something new that will help me succeed in my classes.
- 2. I feel more **confident** about completing my assignment(s).
- 3. I intend to **apply** what I just learned.
- 4. I am more **aware** of the library's resources and services.
- 5. What did you like most about this session?
- 6. What else could the library do to help you succeed in your classes?

Preview all surveys in the resources (login required): https://acrl.projectoutcome.org/surveys-resources/outcome-measurement-survey-questions

QUESTIONSabout the outcome measures?







RESEARCH

EVENTS/PROGRAMS





TEACHING SUPPORT

LIBRARY TECHNOLOGY





DIGITAL & SPECIAL COLLECTIONS

SPACE

DISCUSSData Needed

- 1. What do you *need to know* about your patrons' learning outcomes to achieve your goals?
- 2. How can you *collect* that information?

Outcome Measurement Process





The Project Outcome Toolkit

Project Outcome for Academic Libraries Website





About Us Sign Up Log In Peer Discussion



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Who Has Access?

FREE full access	Free limited access	Access at a cost
Academic library users	Users who do not work in an academic or research library	Consultants not at a library
Research library users		Groups (multiple institutions in a consortium or association)
Library school students		

Full access = all resources, peer discussion, survey management, and data dashboards

Limited access = resources and peer discussion only

More info about user types: https://acrl.projectoutcome.org/pages/5

Survey Tools

Immediate Surveys

- Patron-reported learning
- Use immediately after completion of a program/service
- Inform changes
- Get a "snapshot" for reporting and advocacy

Follow-up Surveys

- Patron-reported adoption
- Use 4-8 weeks after completion of a program/service
- Inform internal planning
- Measure progress towards strategic goals
- Provide evidence for advocacy

Outcome Measurement Guidelines

- Use to design your own surveys and data collection methods
- Capture long-term impact



Immediate Surveys

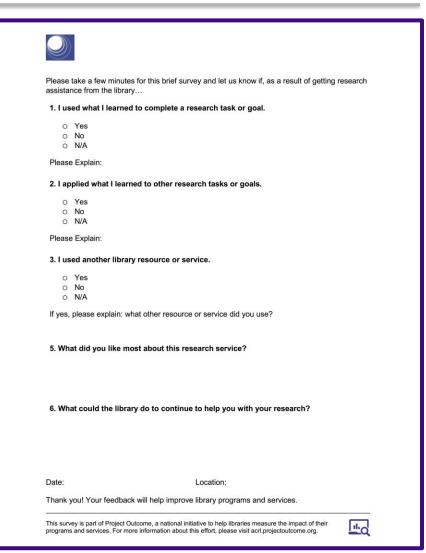
- Patron-reported learning
- 4 Likert-scale questions
- Open-ended feedback
- Immediate impact
- End of program
- Less staff time

This workshop aims to help you use library resources for your research. Please take a few minutes for this brief survey and let us know if, as a result of participating in the Research workshop program... 1. I learned something new that will help me with my research. Strongly Agree Strongly Disagree Disagree N/A 2. I feel more confident about my ability to conduct my research. Strongly Disagree Disagree Strongly Agree 3. I intend to apply what I learned to my research. Strongly Disagree Strongly Agree 4. I am more aware of the library's resources and services. Strongly Disagree Strongly Agree 5. What did you like most about this research service? 6. What else could the library do to help you with your research? Location: Chicago State University Thank you! Your feedback will help improve this workshop



Follow-up Surveys

- Patron-reported adoption
- 3 yes/no questions
- Open-ended feedback
- Change of behavior
- 4-8 weeks later
- More staff time



Open-Ended Responses

I enjoyed how the program was tailored to our **specific assignment**. Instead of focusing on different services the library offers, she decided to focus on our major writing assignment and how we can **use the library's services** specifically to succeed on our current assignment.

Have **more** open hours (at night).

Everything is great!

It was really helpful when it comes to finding the correct resources and databases for information. It will help very much in future assignments and research.

That I **learned** a new database that I can use in my studies.

have **more** people to help us individually Make their website and services more known. Before this program, I was unaware of a lot of the things they offered, and I feel like the same goes for many students on campus. The library offers so many things to help students succeed, but students aren't utilizing these things because they are unaware.

I enjoyed how interactive it was

I liked seeing what I can **use** in my potential interviews w/ **future** employers

I think that it would help if we had these meetings in **more** of our **classes**.

I like how they give us resources to **help us succeed** and make the best work possible! It's really awesome how they give us the resources and also take time to teach us how to **use the resources efficiently** and **inform us** about what things to do and what things to stay away from when using each different resource.

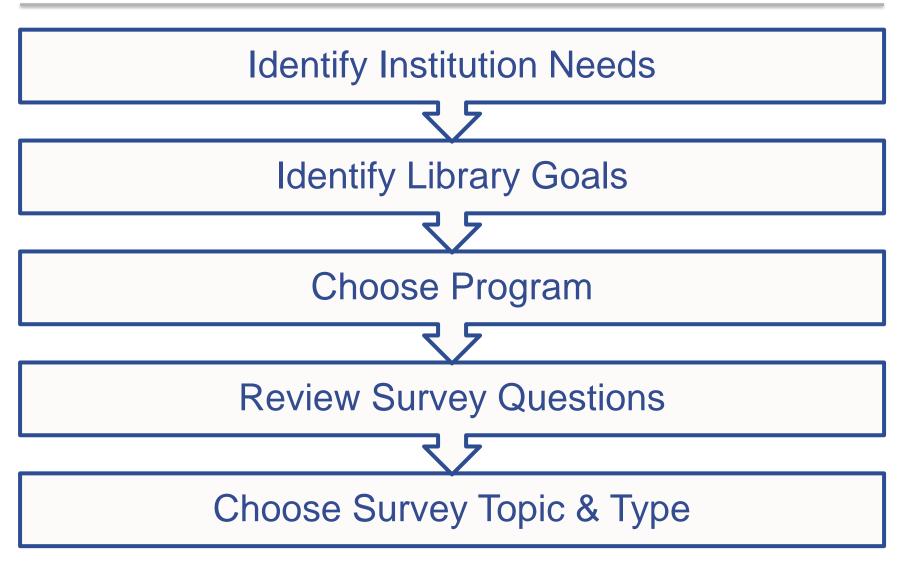
Make website more compatible w/ phones

Nothing, I always love coming in!

Keep supplying research resources for as many subjects as possible.

Choosing the Right Survey





Outcome Measurement Guidelines

Designed to help libraries:

- Develop their own outcome measures;
- Implement data collection methods other than the existing Project Outcome standardized surveys;
- Measure outcome data over time; and,
- Develop strategies for working with partners on outcome measurement projects (e.g. contributions to institution-wide initiatives).

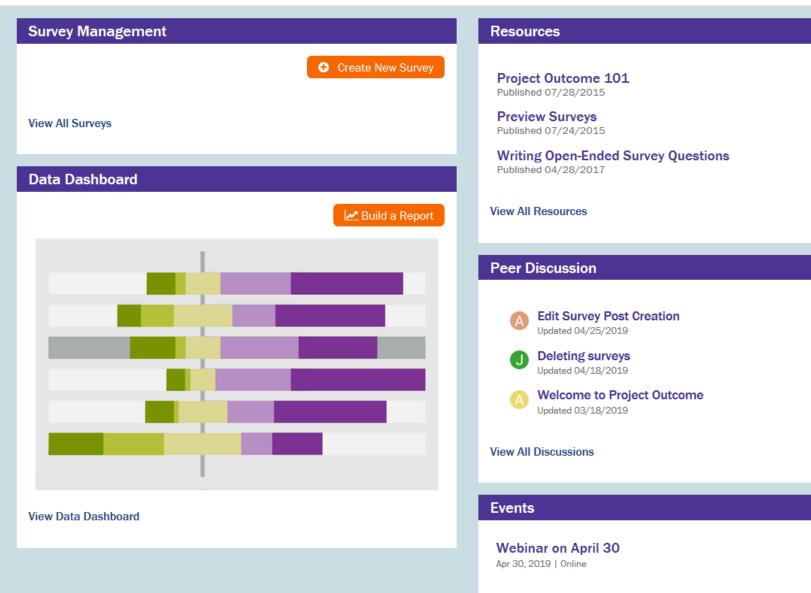
Share additional resources that you found useful on the peer discussion board or email us (acrl@projectoutcome.org)



Welcome, acrl@projectoutcome.org Account | Log Out

Admin Survey Management Data Dashboard Resources Peer Discussion





Register

RESOURCES Project Outcome provides resources to help libraries throughout the outcome measurement process. Featured Resources Project Outcome 101 What to know about Project Outcome **Preview Surveys** Preview the standardized Project Outcome for Academic Libraries surveys **Writing Open-Ended Survey Questions** Tips for writing your own open-ended survey questions **Getting Started Data Collection** Surveys · Project Outcome 101 Preview Surveys · Data Collection Roadmap Tutorials . Choosing the Right Survey . Data Collection Team . What Is Outcome Measurement? · Additional Survey Questions · Building Internal Support Outcome Measurement Process Writing Open-Ended Survey Questions Survey Best Practices · Outcome Measurement Continuum · Survey Background . How to Talk to Patrons · Protecting Patron Privacy . Following Up with Patrons . Informed Consent Public Library Surveys Sample Size Glossary **Data Analysis Taking Action** From the Field

. Good Practices for Communicating Data

Advocacy Tips

· Advocacy Resources

· Analyzing Qualitative Data

· Analyzing Quantitative Data

. Framing Survey Results

· Maximize Your Results

Visualizing Data

38

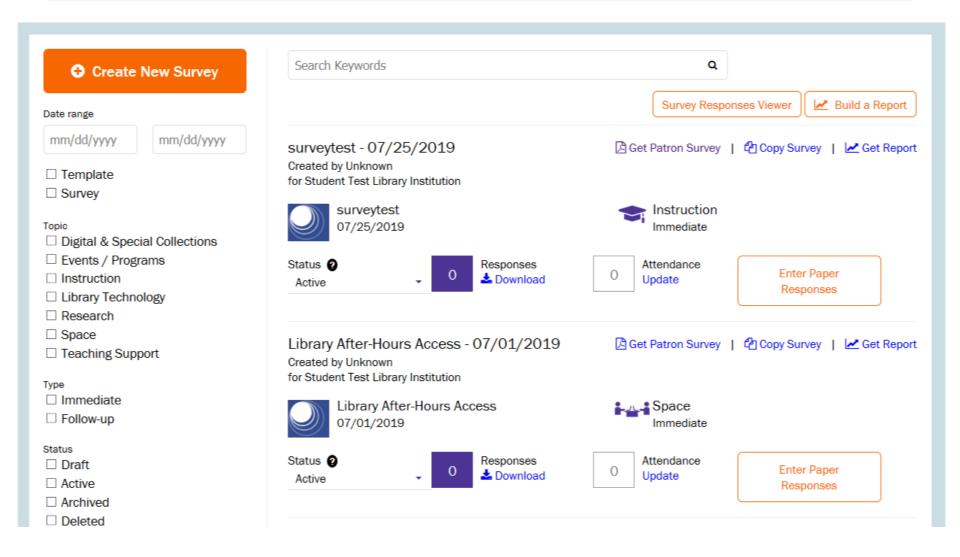
· Outcome Messurement Guidelines

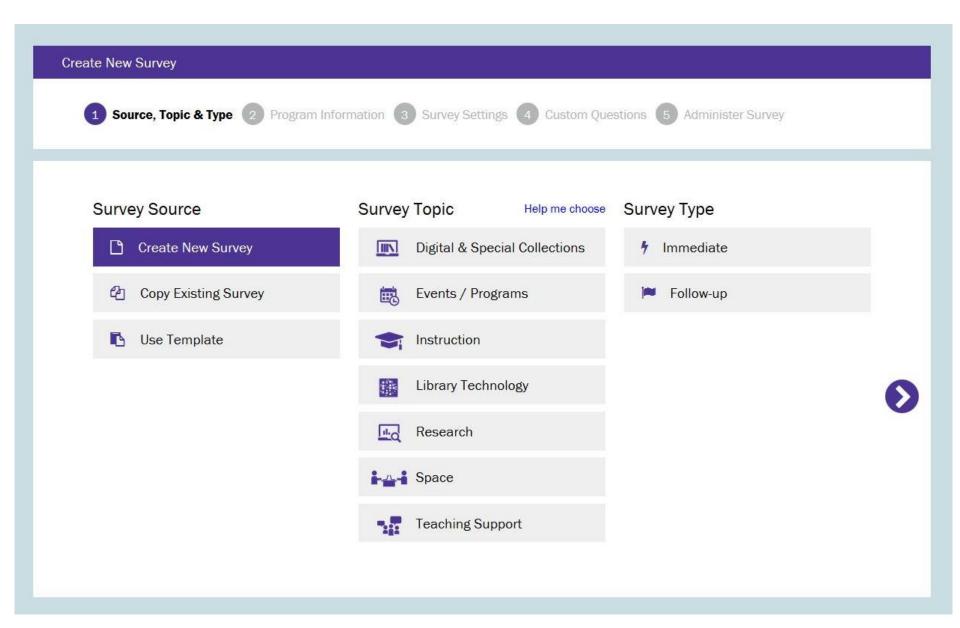
. On-Demand Webinars & Presentations

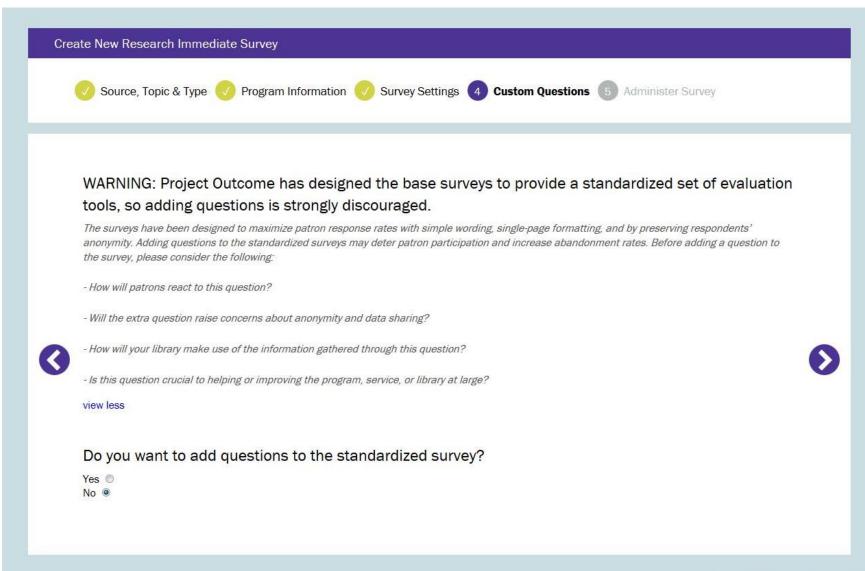
Case Studies

Meet the Task Force
 Feedback Form

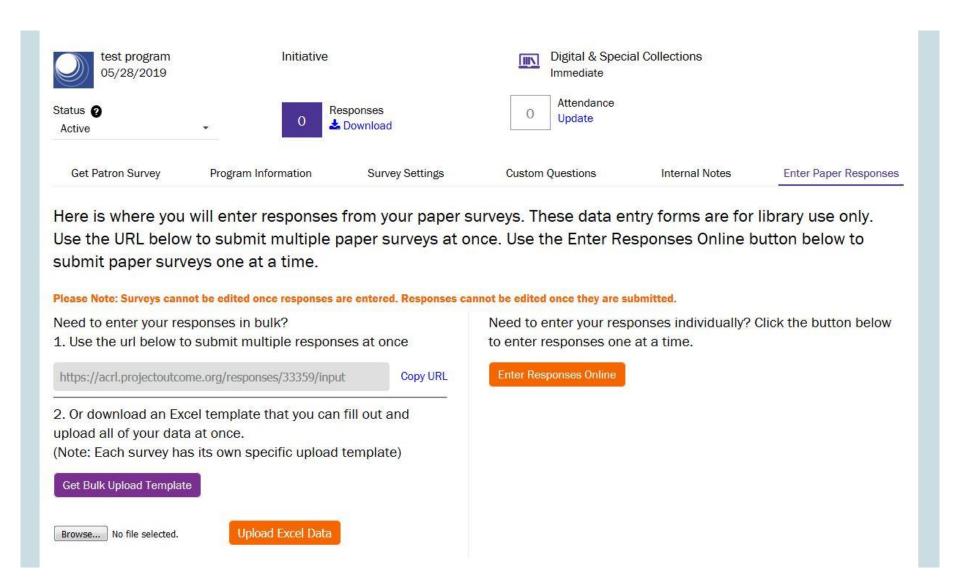
Survey Management







Keep as Draft | Discard



Data Dashboards

Overview Dashboard



FOLLOW UP SURVEY Scoring

1.0 Strongly Disagree

5.0

Strongly Agree

Average Score is calculated by assigning a 1-5 value to each Likert Scale answer (Strongly Disagree to Strongly Agree). Aggregated responses are then averaged by weighting to these categories to come up with an aggregate score for each question, which can also be aggregated further to larger groups of libraries.

TOPIC



Digital & Special Collections

4.3

Total Survey Responses for System: 3 Carnegie Average: 4.3 (Total Survey Responses: 3) National Average: 4.4 (Total Survey Responses: 28)



Research

3.9

Total Survey Responses for System: 4 Carnegie Average: 3.9 (Total Survey Responses: 4) National Average: 4.4 (Total Survey Responses: 417)

OUTCOME



Knowledge

4.3

Total Responses for System: 7 Carnegie Average: 4.3 National Average: 4.3



Confidence

4.1

Total Responses for System: 7 Carnegie Average: 4.1 National Average: 4.3



Application

3.8

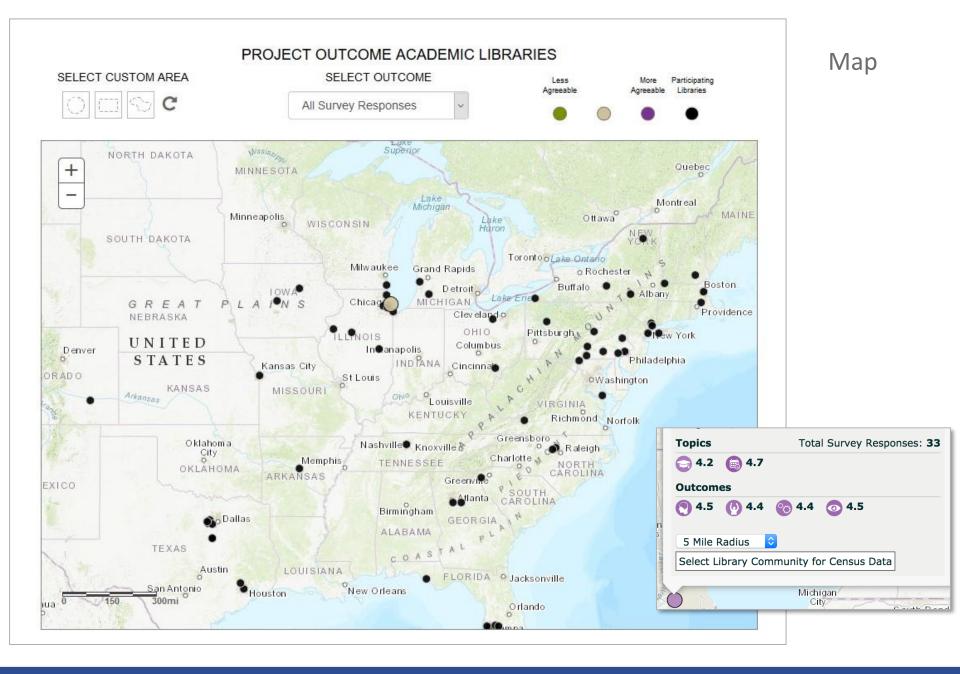
Total Responses for System: 7 Carnegie Average: 3.8 National Average: 4.4



Awareness

4.1

Total Responses for System: 7 Carnegie Average: 4.1 National Average: 4.5



Reports

Summary Reports

PREVIEW YOUR REPORT

Selected criteria:

Illinois, Research, Immediate, Research workshop, Research workshop - 03/29/2019, after 03/29/2019

Illinois Survey Results and Implications

REPORT INFORMATION

Topic: Research

Program: Research workshop Date Range: after 03/29/2019

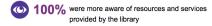
ILLINOIS SURVEY WORK

Illinois staff distributed surveys to program participants to collect data and insights about how their economic development services and programs are supporting community needs. Illinois surveyed patrons using the Project Outcome Economic Development Survey, which measures the impact of services designed to improve business start-up and development skills. A total of 3 survey responses were collected.

Results

A total of 3 survey responses were collected. Of the percentage of patrons surveyed who either agreed or strongly agreed that they benefited from the service or program:

- 66% learned something new to help with their research
- 33% intend to apply what they learned to their research
- 66% felt more confident about their ability to conduct research



The full results of the survey(s) are shown below. (Note that due to rounding, percentages may not add up to 100%)



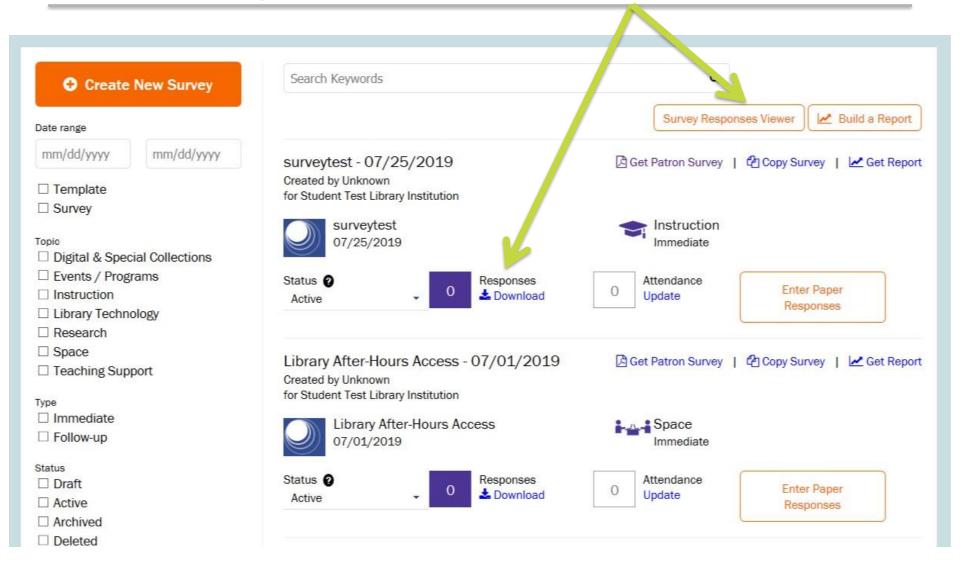
Print

Add or Export Open-Ended Responses

To save report as PDF, please click the Print button and select "Microsoft Print to PDF" or "Save as PDF" as your printer. Click on the button below for more details.

PDF & Printing Instructions

Accessing Raw Data



Ethics & Best Practices

As you are planning, be sure to consider:

- Protecting patron privacy
- Informed consent
- Institutional Review Boards (IRBs)
- Equity, diversity, and inclusion

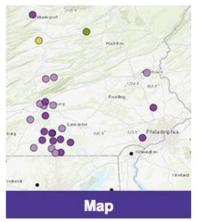
QUESTIONS

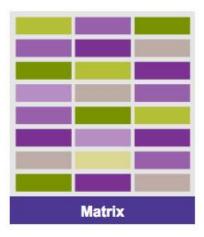
about the functionality of the toolkit?













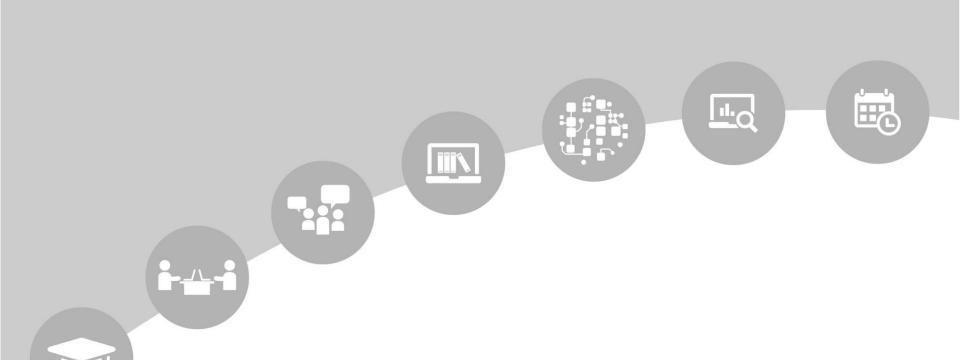
DISCUSSION

- 1. What program or service would you measure at your library?
- 2. Which survey would you use?



Outcome Measurement Process





Data Collection Team

Data Collection Team

Who...

- Decides which programs to survey?
- Decides when to survey?
- Administers surveys to patrons?
- Enters survey data?
- Reviews and prepares data?
- Shares data with stakeholders?

Strategies: Building Internal Support

- Start engagement early
- Start small
- Connect it to real life
- Identify supporters and advocates
- Show them the data
- Be upfront about what you expect to find out

REFLECT Implementation Process

1. Who is on your team?

2. When will you get started?

DISCUSS

What are the *benefits* and *challenges* you might face in bringing others on board?

RESOURCES

Project Outcome provides resources to help libraries throughout the outcome measurement process.

Search Project Outcome Resources

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Featured Resources

Project Outcome 101

What to know about Project Outcome

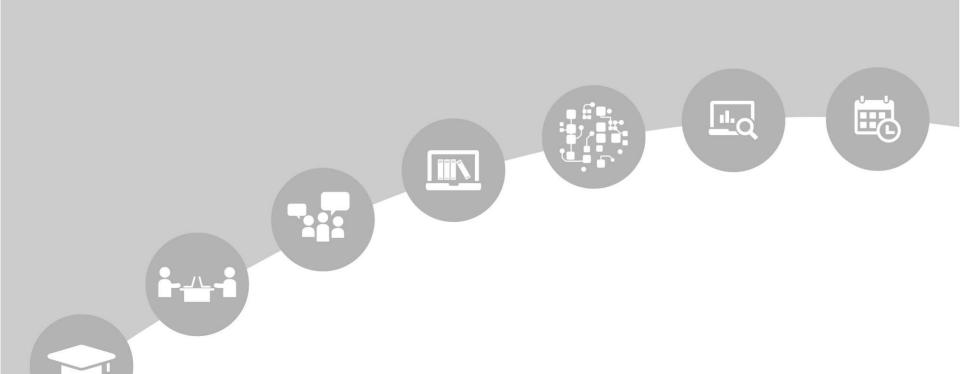
Preview Surveys

Preview the standardized Project Outcome for Academic Libraries surveys

Writing Open-Ended Survey Questions

Tips for writing your own open-ended survey questions

Getting Started	Surveys	Data Collection
Project Outcome 101 Tutorial Videos What Is Outcome Measurement? Outcome Measurement Process Outcome Measurement Continuum	Preview Surveys Choosing the Right Survey Writing Open-Ended Survey Questions Survey Background Protecting Patron Privacy	Data Collection Roadmap Data Collection Team Building Internal Support Survey Best Practices How to Talk to Patrons Following Up with Patrons Informed Consent Sample Size Glossary
Data Analysis	Taking Action	From the Field
Analyzing Qualitative Data Analyzing Quantitative Data Framing Survey Results	Good Practices for Communicating Data Advocacy Tips Advocacy Resources	Case Studies Meet the Task Force Feedback Form Workshops



Reviewing Results

Data Dashboards

Overview Dashboard



FOLLOW UP SURVEY

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Strongly Agree

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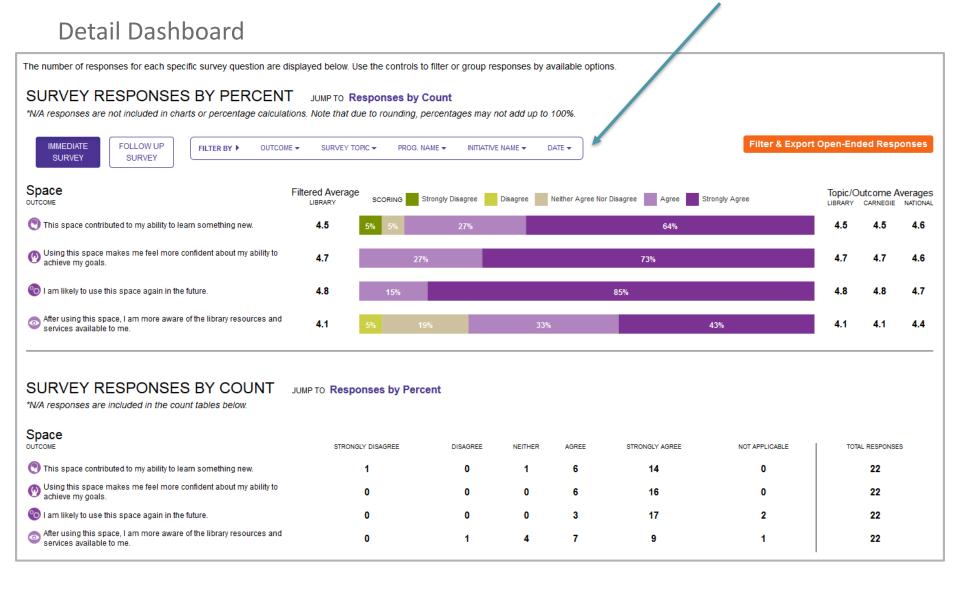
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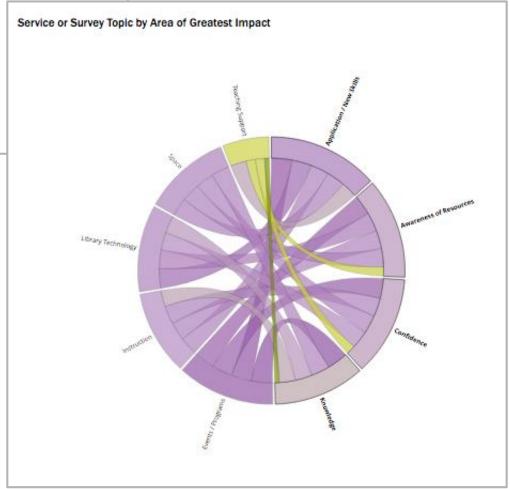


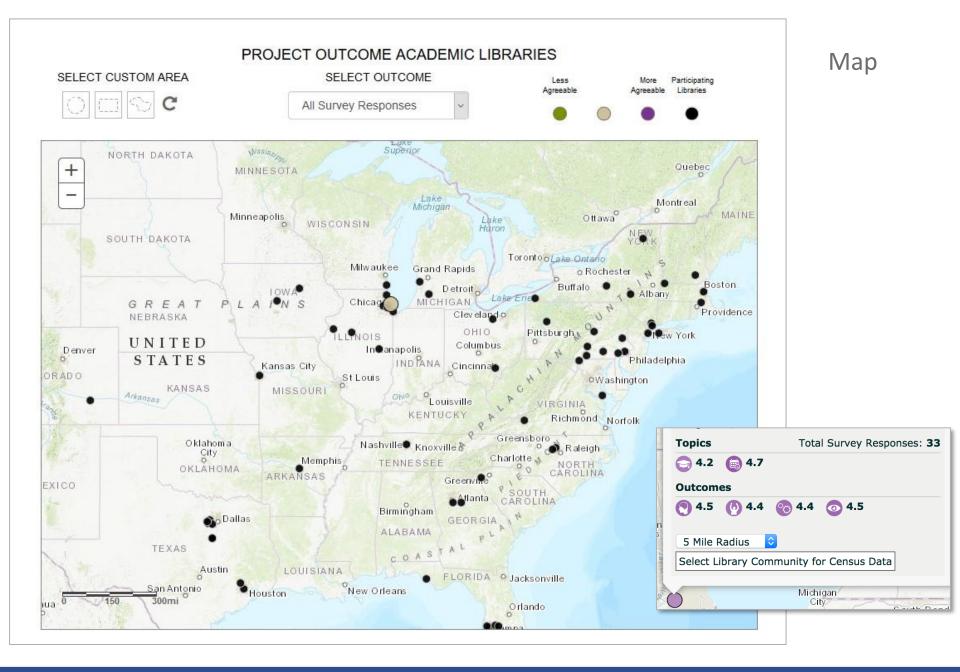
Filters

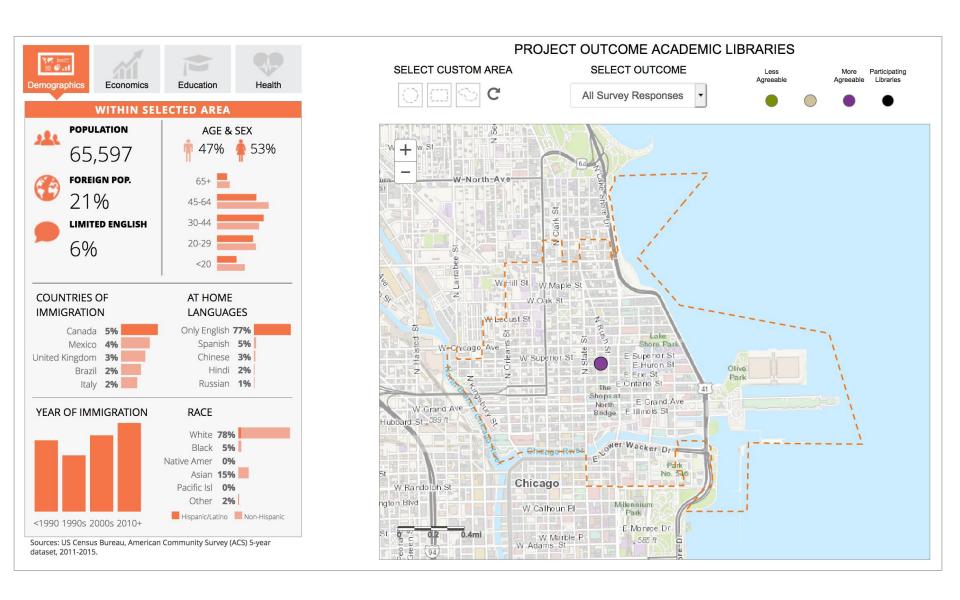


Matrix Dashboard

DATE +



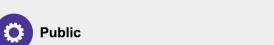




Institution Info

IOWA STATE UNIVERSITY









Special Designation
• Land-Grant Institution





LIBRARIES (2)

Iowa State University
IOWA STATE UNIVERSITY LIBRARY - VETERINARY
MEDICAL LIBRARY
2280 College of Veterinary Medicine
Ames, IA 50011

Iowa State University IOWA STATE UNIVERSITY LIBRARY 302 Parks Library Ames, IA 50011-2102

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IIo

Illinois

Survey Results and Implications

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- ಂ

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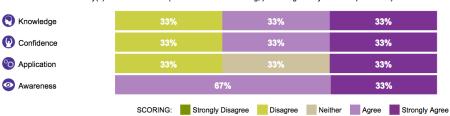
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66% felt more confident about their ability to conduct



100% were more aware of resources and services provided by the library

The full results of the survey(s) are shown below. (Note that due to rounding, percentages may not add up to 100%)



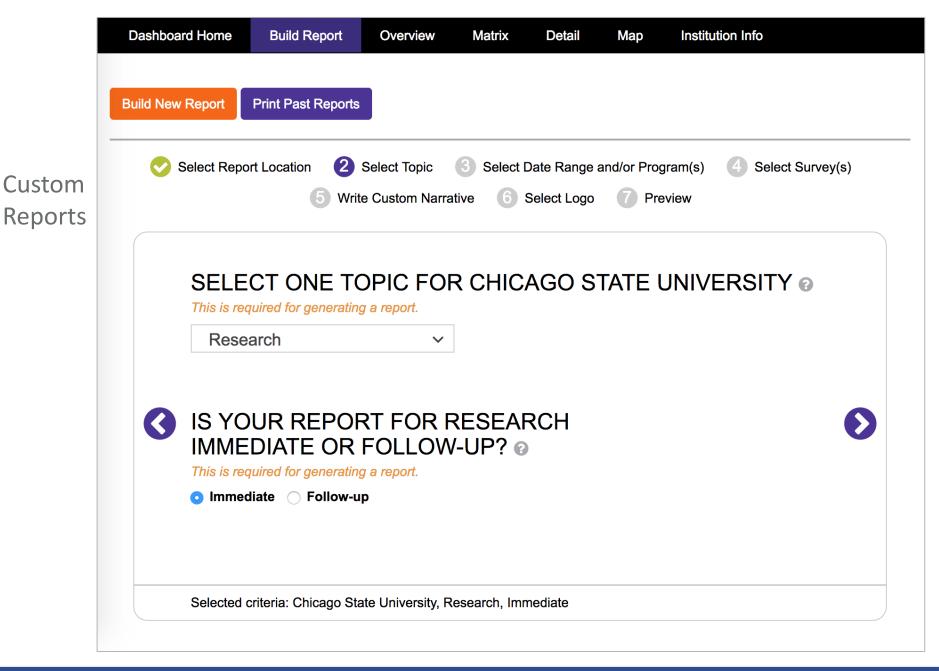
○ 01/02

Print

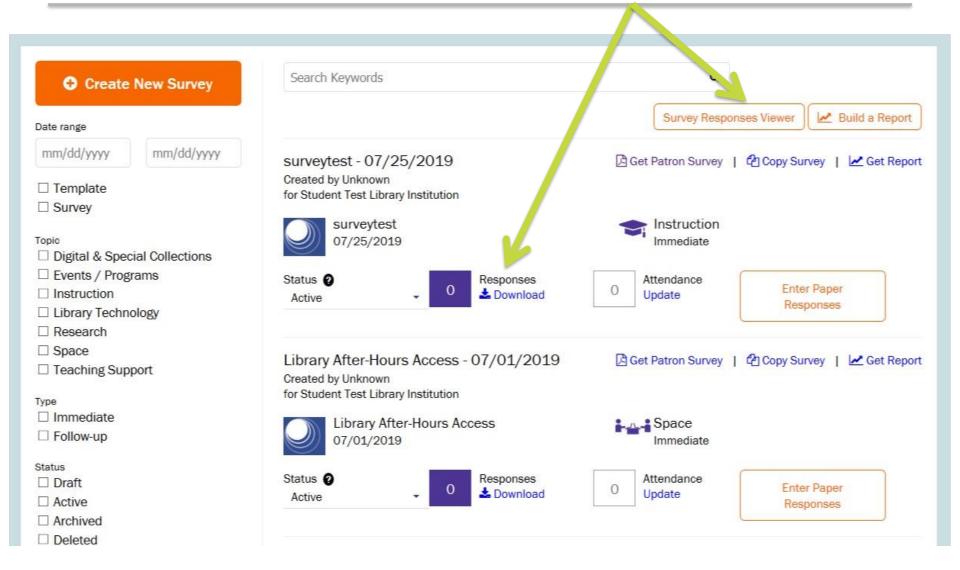
Add or Export Open-Ended Responses

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PDF & Printing Instructions

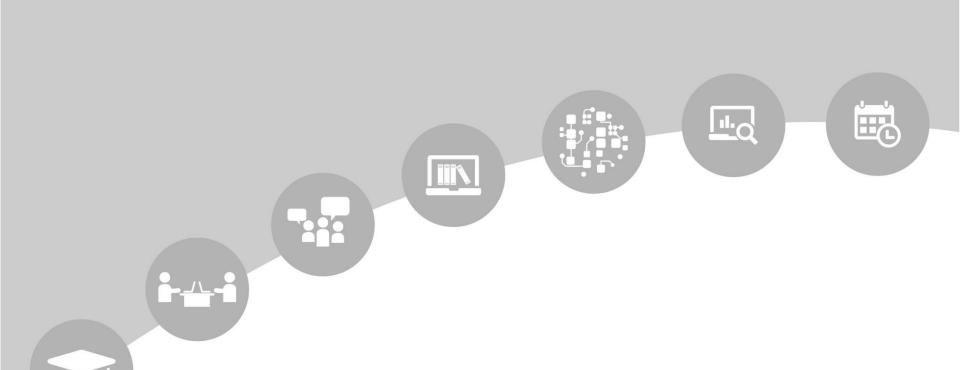


Accessing Raw Data



Outcome Measurement Process





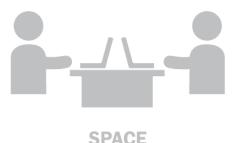
Case Studies

Space Survey

In the field-testing process, participating institutions used the space survey to assess **group study rooms**, among other things.

Case studies:

- Iowa State University Library
- Nevada State College
- Central Piedmont Community College



Iowa State University Libraries

Aspires to be the most welcoming land grant university library

Space

- Eight group study rooms (reserve-able)
- 2,300 seats (16:1 ratio)
- Open 112 hours/week
- Open 24X7 Dead and Finals week



Iowa State University Library Results

Survey results (130 responses): Study Rooms

Group Study Room Outcomes Fall 2018



1 (Red) - Strongly Disagree 5 (Green) - Stongly Agree 6 (Grey) - Not Applicable

Nevada State College

Space

- This space contributed to my ability to learn something new. (M = 4.45)
- Using this space makes me feel more confident about my ability to achieve my goals. (M = 4.73)
- I am likely to use this space again in the future. (M = 4.95)
- After using this space, I am more aware of library resources and services (M = 4.23)



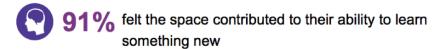


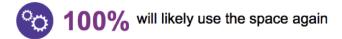
NSC: Summary Report



Results

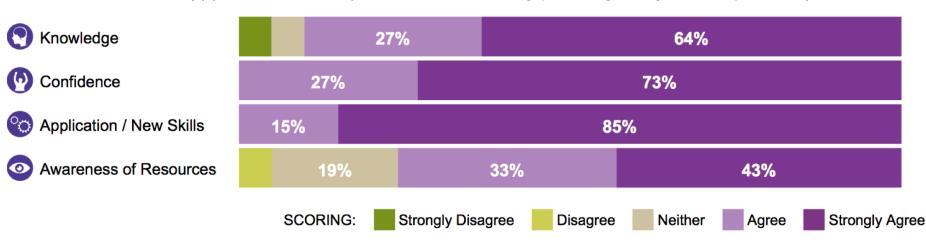
A total of 22 survey responses were collected. Of the percentage of patrons surveyed who either agreed or strongly agreed that they benefited from the service or program:





- 100% felt using the space made them more confident in achieving their goals
- 76% were more aware of resources and services provided by the library

The full results of the survey(s) are shown below. (Note that due to rounding, percentages may not add up to 100%)



Central Piedmont Community College

Large, urban, multi-campus institution located in Charlotte and Mecklenburg County, NC

- CPCC Libraries
 - 7 libraries on 6 campuses
 - 32 full-time staff and 14 parttime staff
- Enrollment: 18,885
 - o Male: 44.8%
 - o Female: 55.2%
 - African-American: 31.5%
 - Hispanic: 13.2%
 - Asian/Pacific Islander: 6.6%
 - o White: 43.7%

Space survey results

- Led to changes in group study room policies
- Informed process of designing a new library

Future use

- Comparisons / benchmarking
- Trends
- Continuous improvement and advocacy
- Telling the story of what the library does and what it means to students

Library Technology Survey



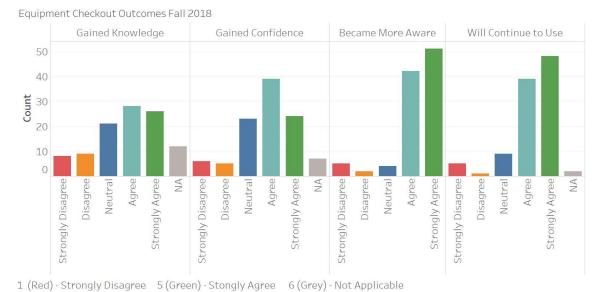
LIBRARY TECHNOLOGY

Field-testers used the library technology survey to assess use of **equipment checkouts** and **shared technology in the library**.

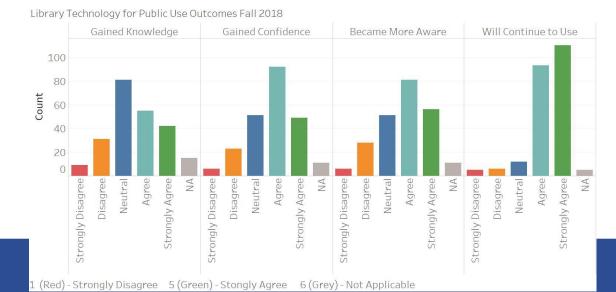
Iowa State University

Equipment checkout results (top): 64 responses

Shared technology (bottom): 264 responses



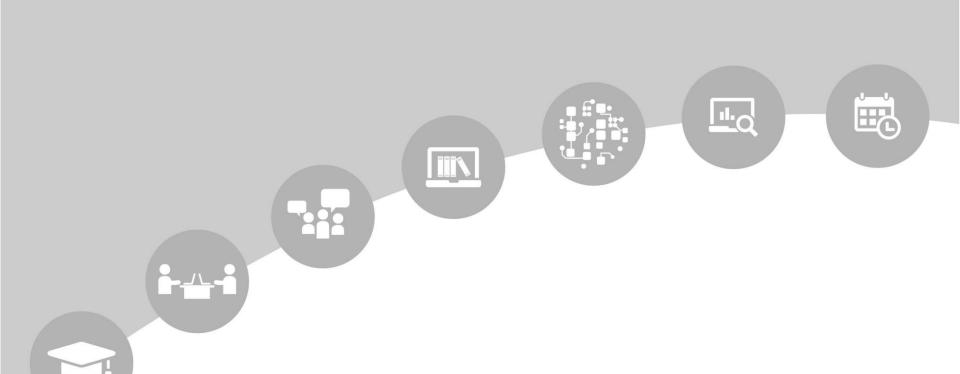




Central Piedmont Community College

Only 30 responses, but enabled evidence-informed decision making in changes to circulating laptops

	Allow Adobe to be automatically set up in chrome.
5 It's convenient and extremely helpful	It it is sufficient enough already (sm
5 That I am able to go anywhere within CPCC to use the technology.	
5 It is easy to borrow.	In crease the borrow time.
5 That I can use a laptop for H.W. & have the liberty of taking it to my classroom.	Allow Adobe to be automatically set up i
0	
2 It is convenience for students who has a short term memories to bring the laptop	It should have longer time for borrowing
5 I can go to different areas on campus and be able to have laptop access.	Nothing
5 The fact that this service provides students with laptops, calculators, etc. for the	tutorials/lunch&learns?
E The convenience	NI/A



Taking Action

Communicating Data

Results based on # of survey respondents

Surveys measure a patron's perceived change

Data is a snapshot

Reporting

What evidence do you need to communicate and to who?

For example: fill-in-the-blanks reporting

In <u>fall 2019</u> the library delivered <u>X</u> <u>instruction sessions</u> to <u>Y</u> <u>undergraduate</u> students. Of those <u>Y</u> students, <u>Z</u> responded to a survey asking them about their learning. <u>A%</u> said they learned something new and <u>B%</u> said they intend to use what they learned in future classes.

Survey comments pointed to <u>C</u> aspect of the instruction as the most valuable. One student said "____".

Based on student feedback the library improved the instruction curriculum by changing _____.



YOUR TURN!

In your groups, brainstorm at least 3 ways you might put outcome data to use.

Assume you are working towards the goal from today's earlier brainstorming activity.



REFLECT

What's your *plan of action* at your library?

What are the first things you need to do to get your ducks in a row?



Outcome Measurement Process





Wrap-up

Keep in touch...

- Watch the resources page, as more will be added
- Keep up with news and events including upcoming workshops and webinars – on the website:
- If you are a registered user, you'll get occasional email updates (opt-out available)
- Follow Project Outcome on Facebook and Twitter (@ProjectOutcome)

Learn More: ACRL RoadShows





Develop your skills in designing and implementing assessment initiatives so you can demonstrate your library's impact to campus stakeholders.

Learn to use the Standards for Libraries in Higher Education to demonstrate your library's value and document its contributions to overall institutional effectiveness.

QUESTIONS?

Further questions after today?

Use the peer discussion board: http://acrlcommunity.projectoutcome.org

or email us (acrl@projectoutcome.org)



Thank you!





